

NANCY NEWS



Mike and Frank

Sickness

The sick list has been daunting. Robin is on extended leave, Frank, having only just recovered from his own serious illness is now challenged with his wife Pat being hospitalised.

Andrew continues to suffer from a series of bugs and viruses while his immune system tries to rebuild itself and he is very much on the subs bench, and finally I recently went sick with pneumonia.

In spite of all this illness and the subsequent disruption, work at the Trust has continued, thanks to the sincere and positive efforts of the staff and volunteers.

I'm also pleased to report that the reorganisation and recruitment processes have not been affected and remain on track.

Musical chairs

Mike Ortmans retired from the chairmanship of the board at the recent board meeting held on October 6th, but remains on the executive committee as head of fundraising.

He has done a brilliant job as Chairman of the Board and we are really pleased that he will continue as a trustee and carry on in such important roles.

Mike has been replaced as Chairman of the board by Frank James, and we welcome Frank with enthusiasm and look forward to working alongside him in the future.

The next planned change will be at the next executive meeting which is to be held in December.

I intend to stand down as Chair of the Executive and will be replaced by Val Khambatta.

I will continue on the executive; take a more prominent role in marketing, continue to head up HR, and try to generate a vigorous Friends Association. This last being something I have tried but failed to achieve over the past 18 months, in spite of involving 'Volunteer Norfolk' and interviewing several hopefuls who proved to be too busy to take on developing the project.

Cover Plans

Robin will be returning to work slowly, coming back a bit at a time; covering for staff gaps, managing the new shed build project and assisting Val organise the winter boat maintenance programme with Colin and Ted and our volunteers.

From that statement you will see that Val will be taking responsibility for initially organising, and then overseeing the maintenance programme while Robin is still in the process of getting back to full health.

As I explained above, Andrew is not enjoying any kind of continuity in his health, and we are missing his wise council.

His expert governance of our financial affairs is greatly missed and we are having to rely far more heavily on our accountants, while Mike is keeping a regular eye on the monthly accounts and the balance sheet.

We miss Andrews 'forensic' approach to business, although when he does manage to attend meetings he continues to give us his usual robust opinion on all matters under discussion.

While I've been under the bedclothes my role has been covered by Val. I am now back to health, and until Robin is able to return fully fit, I will keep overall watch, dealing with all management matters outside normal day to day running.

Recruitment

The upcoming interviews for the new manager will be the subject of a separate note which I will be sending out to you all in the next few days, and in it I will be asking you if you would like to participate in the interview programme.

Please wait to find out from me what the planned process is, and what will be required from you.

The staff don't yet know what I'm planning, therefore they won't be able to answer questions.

Finally, thank you all for your continued support.

Kind Regards
David

